

**Richard Austin Alloys Limited
Human Trafficking and Slavery Policy.**


Richard Austin Alloys Limited acknowledges the provisions of the **Modern Slavery Act 2015**, and is fully committed to driving out any acts of modern day slavery and human trafficking within its business and that from its suppliers of goods and services to the company. We will ensure transparency within the company and are satisfied through our own due diligence there is no evidence of any act of slavery or human trafficking within our own company and will not support or deal with any business knowingly involved in such matters.

As part of the companies due diligence into slavery and human trafficking our suppliers approval process incorporates a review of what controls are under taken by the supplier to eradicate these practices and expect them to include the following:

Suppliers are not to use slave labour, illegal child or forced labour, ensure that the overall terms of employment are voluntary and abode to local applicable laws pertaining to minimum age, wages, overtime benefits and the number of hours worked in a seven day week.

If a supplier to the Richard Austin Alloys Limited is found to be in breach of this policy then the Richard Austin Alloys Limited will take prompt, remedial measures to address the breach in question.

The directors have overall responsibility for the successful implementation of this policy. This policy will be reviewed at intervals not exceeding 12 months from the date indicated on this current statement.

Director: *Paul Rawlinson*
Signed 

Date *28/3/2018*